



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)



MINUTES OF THE PRE-BID MEETING OF THE PROCUREMENT COMMITTEE HELD ON 12TH DECEMBER 2025 AT 1500 HOURS FOR THE PROCUREMENT OF SECURITY SERVICES FIRM/COMPANY (Retender) FOR PROVIDING SECURITY AT THE PREMISES OF PDMA SINDH FOR FY 2025-26

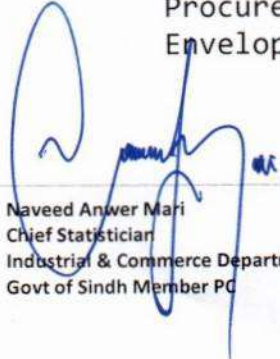
The meeting of the Procurement Committee notified vide letter No. SO-I (Rehab)3-14/2014/5540, dated 01.07.2025 for the procurement of Security Services through EPADS for FY 2025-26 for PDMA Sindh was held under the Chairmanship of Deputy Director (HQ&C), PDMA Sindh in PDMA Head office Karachi on 12.12.2025 at 1500. Attendance of the participants is attached.


2. After welcoming the participants, the Chairman informed the committee that, with the approval of the Competent Authority and in accordance with the Annual Procurement Plan (APP) 2025-26, the Procurement Committee initiated the process for hiring a security services firm/company to provide security at the premises of PDMA Sindh. Accordingly, the NIT was published in leading newspapers on 13.09.2025 under INF-KRY/2826/2025 and was also uploaded on the PDMA Sindh website and the SPPRA e-Procurement Portal (EPADS) under ID No. S-250954477.


3. Three (03) firms participated through EPADS. After technical evaluation conducted through multiple meetings of the Procurement Committee, only M/s Bahria Security Systems and Services was declared technically qualified, and its financial bid was opened on 06.11.2025.

4. During financial evaluation, the quoted wage rates were found to be below the minimum wage notified by the Government of Sindh under the Sindh Minimum Wages Act, 2015 (vide Notification No. L-II-13-3/2016-1 dated 28.07.2025, effective from 1st July 2025.). Accordingly, the Procurement Committee recommended cancellation of the NIT and re-tendering of the process, which was subsequently re-initiated with the approval of the Competent Authority.

5. The services to be procured, along with the proposed procurement method, shall be carried out in accordance with the Sindh Public Procurement Rules, 2010 (as amended to date), through the Single Stage Two Envelope method


Naveed Anwer Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Dr. Ahmed Ali Shaikh
Director (Technical)
Sindh Food Authority
Member PC

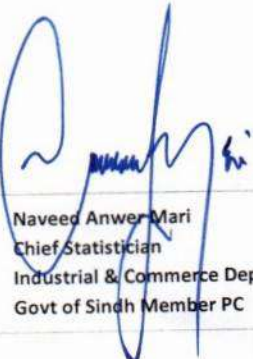

Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC


6. During the course of the meeting, it apprised that the main purpose of this meeting was to finalize the scope of required security services, bidding document, date of publication of the NIT, downloading and last date for submission of bids, time of tender opening, applicable tender fee, and the method of procurement.


7. Draft bidding documents that include all ToRs and detailed scope of work, were presented before the PC, which was examined and at length. It was also pointed out that the Bidding Document were finalized in light of the experience. The PC, after deliberations, took the following decisions:

- i. The draft bidding documents were examined and the PC unanimously finalized and approved the bidding documents, which may be perused at "Annexure -A".
- ii. The draft Tender Notice document was examined and unanimously approved by PC (Annex-B)
- iii. The PC decides the dates of publication of Tender Notice, Last date of downloading of bid documents, the last date of submission of bid and Date and time of opening of tender and method of procurement.
- iv. The tender fee was finalized at Rs.5,000.
- v. The tender Shall be single stage two envelope.
- vi. Tender Shall be opened through EPADS and at PDMA Head office Karachi i.e. Building No. C-26, Main Khayaban-e-Jami, DHA, Phase-VII, Karachi.
- vii. Procurement of Security Services as per NIT with terms and conditions was finalized.
- viii. The Earnest Money/Bid Security shall be Rs.500,000 issued by scheduled bank in favor of PDMA Sindh as Bid Security.
- ix. The successful bidder shall be required to deposit Performance Guarantee equivalent to 5% of the amount of total value of contract for one year through a Pay Order / Demand Draft issued by any scheduled bank.
- x. The PC recommends publication of the Tender Notice in the three leading newspapers of English, Urdu & Sindhi, which shall also be hoisted on PDMA Sindh, SPPRA/EPADS website as per policy.


The Meeting ended with vote of thanks to and from the chair.


Naveed Anwer Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


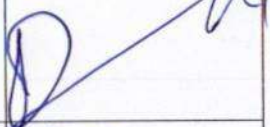


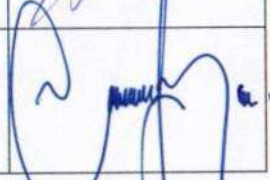

Dr. Ahmed Ali Shaikh
Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

PRE-BID MEETING FOR THE PROCUREMENT OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26

HELD ON 12TH DECEMBER 2025 AT 1500 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Syed Muhammad	DD (H& Sc)	PDMA	0331-2917531	
2	Dr. Ahmad Ali Staff	Director Technical	SFA	0333 2388290	
3	Shoukat ali	Assistant director (P)	PDMA	0300-9266610	
4	Shehid A. L.	Section officer	Rehabilitation	03343575326	
5	Maveed Anwer Maqsi	Chief Statistician	Industries and Commerce department	03333090695	



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)
BUILDING NO.C-26, MAIN KHAYABAN-E-JAMI
DHA, PHASE-VII, KARACHI.
Phone 021-35318192, Fax: 021-35314219
Karachi dated: 19.01.2026




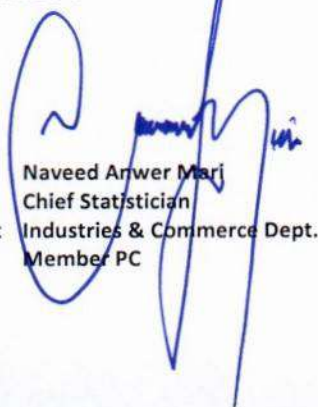
MINUTES OF THE 2ND MEETING OF THE PROCUREMENT COMMITTEE HELD ON 19TH JANUARY 2026 AT 1630 HOURS FOR THE OPENING OF TECHNICAL BIDS FOR THE PROCUREMENT OF SECURITY SERVICES FIRM/COMPANY FOR PROVIDING SECURITY AT THE PREMISES OF PDMA SINDH FOR FY 2025-26

The 2nd meeting of the Procurement Committee, notified by the Rehabilitation Department vide Notification No. SO-I (Rehab)/3-14/2014/5540 dated 01.07.2025 under Rule 7 & 8 of the SPP Rules, 2010 (amended time to time), regarding the procurement of works, services, and goods, was held under the chairmanship of the Deputy Director (HQ & C), PDMA Sindh / Chairman PC, on 19th January, 2026 at 1630 hours at the PDMA Head Office, Karachi, for the procurement of a Security Services Firm/Company to provide security at the premises of PDMA Sindh for FY 2025-26.

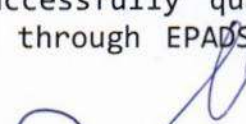
2. The meeting was convened for the opening of technical bids received through the NIT, as per the schedule communicated in the advertisement published in leading newspapers Roznama Ummat (02.01.2026), Business Recorder (02.01.2026), and Daily Ibrat (02.01.2026) under INF-KRY/4543/2025. The NIT was also uploaded on the PDMA website and the SPPRA-EPADS portal (EPADS ID # S-26010667238). The attendance sheets of the Procurement Committee members and the participating vendors/firms are attached as Annexure "A" and Annexure "B," respectively.

3. After welcoming the participants, the Chair apprised them that, as per the NIT, the bidding process was conducted under the Single Stage - Two Envelope procedure in accordance with Rule 46(2) of the SPP Rules, 2010 (amended from time to time). It was informed that only the technical bids would be opened in the presence of the bidders or their representatives through the EPADS portal. The Procurement Committee would then scrutinize the bids with respect to tender fee, earnest money, compliance with the Single Stage - Two Envelope procedure, and fulfillment of the mandatory requirements during the initial phase. It was further informed that only those bidders who qualify in the initial scrutiny would be evaluated further by the Procurement Committee in due course. The financial bids of only those bidders who successfully qualify under the technical evaluation criteria shall be opened through EPADS, in accordance with the SPP Rules.


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Naveed Anwer Mari
Chief Statistician
Industries & Commerce Dept.
Member PC


Shoukat Ali
Assistant Director (P)
PDMA Sindh
Secretary / Member PC


Dr. Ahmed Ali Shaikh
Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

4. The Chairman, Procurement Committee (PC), also apprised the committee that four (No. 04) Security Services Firms/bidders had uploaded their NIT documents through the EPADS portal, and submitted original Pay Orders, i.e. document fee amounting to Rs.5,000/- and earnest money of Rs. 500,000/-.

5. The summary of the bidders/firms who participated in the opening of technical bids is as under:

S.No	No of bidding document submitted by the bidders/ Firms through EPADS	Attendance sheet of the bidders.
01	04 No's.	Annex "B"


6. Following is the detail of Participating Firms/bidders in NIT through EPADS:

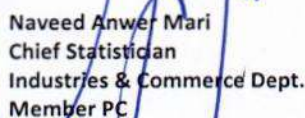
S.No	Name of Participating bidder	NIT Document Fee (Rs.5,000/=)	Earnest Money (Rs.500,000/=)
01	M/s Bahria Security Systems & Services.	Pay Order # 03146262 Bank Islami, PIDC Br Karachi	Pay Order # 03146267 Bank Islami, PIDC Br Karachi
02	M/s Fist Security (Pvt) Ltd.	Pay Order # 11507158 Faysal Bank, Blue Area, Islamabad	Pay Order # 11507159 Faysal Bank, Blue Area, Islamabad
03	M/s RAPID Security Guards (Pvt) Ltd.	Pay Order # 50646884 Bank Mukramah, plaza Qts MMA Jinnah Rd Karachi	Pay Order # 50646885 Bank Mukramah, plaza Qts MMA Jinnah Rd Karachi
	M/s SIGMA Security Services (Pvt) Ltd.	Pay Order # 10332581, Askari Bank Ltd, Malir Cant Karachi	Pay Order # 10332582, Askari Bank Ltd, Malir Cant Karachi

The PC, after deliberations, made the following decisions:

- i. It was decided that the detailed evaluation of bids, as per the Bidders Qualification Report for the above-mentioned procurement, shall be carried out in the next meeting of the Procurement Committee (PC), and the recommendations shall be finalized accordingly.
- ii. It was further decided that after the finalization of the Technical Evaluation Report of the bidders, only those bidders who are found successful under the Technical Evaluation Criteria shall be informed through the EPADS portal prior to the date of opening of financial proposals. Their financial bids shall be opened in their presence.


The Meeting ended with vote of thanks to and from the chair.


Shauqat Ali
Section Officer
Rehabilitation Department
Member PC


Naveed Anwer Mari
Chief Statistician
Industries & Commerce Dept.
Member PC


Shoukat Ali
Assistant Director (P)
PDMA Sindh
Secretary / Member PC







Dr. Ahmed Ali Shaikh
Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

MEETING FOR OPENING FOR HIRING OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26





HELD ON 19TH JANUARY 2026 AT 1630 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Shoukat ali	A-D(P)	PDMA	0300-9266610	
2	Sajjad Muhammad.	DD (HR Sc)	PDMA Sindh	0331-297531	
3	Shakil A	Section officer	Rehabilitation	0334 3575326	
4	Dr Ahmed An	Consultant Technical (Dre)	SFA	0333 2385290	
5	Naveed Anwar Mani	Chief Statistician	Directorate of Industries	0333-3090695	

ATTENDANCE SHEET FOR BIDDER / FIRM

MEETING FOR OPENING FOR HIRING OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26

HELD ON 19TH JANUARY 2026 AT 1630 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	BIDDER / FIRM	CONTACT	SIGNATURE
1	RAO ABDEL LATIF	Manager Operation	Alam Security	03022689130	
2	Darishu Khan	Manager Rec	Sigma Security	0333 2521089	
3	Muhammad Usaid	IC Marketing	Bahria Security	0311-2717502	
4	Fazhan Wakeel	Managers Accounts	Fist Security Pvt. Ltd	0331-2602499	
5					



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)
BUILDING NO.C-26, MAIN KHAYABAN-E-JAMI
DHA, PHASE-VII, KARACHI.
Phone 021-35318192, Fax: 021-35314219
Karachi dated: 09.02. 2026




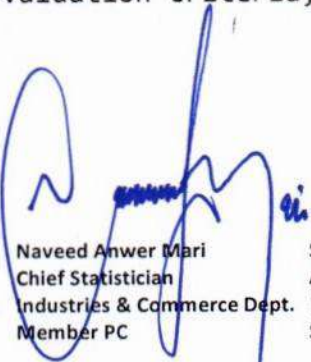
MINUTES OF THE THIRD PROCUREMENT COMMITTEE MEETING HELD ON 09TH FEBRUARY, 2026 AT 1400 HOURS FOR EVALUATION OF TECHNICAL BIDS FOR THE PROCUREMENT OF SECURITY SERVICES FIRM FOR PDMA SINDH FY-2025-26

A meeting of the Procurement Committee constituted in pursuance of rule 7 & 8 of the SPP Rule-2010 notified vide letter No. SO-I(REHAB)/3-14/2014/5540, dated:01.07.2025 regarding procurement Works, Services and goods, was held under the Chairmanship of Deputy Director (HQ&C), PDMA Sindh/ Chairman PC, on 09th February, 2026 at PDMA Head office Karachi at 1400 hours for the evaluation of technical bids submitted by the bidder for the procurement of a Security Services Firm/Company through EPADS Portal. The attendance sheet of Procurement Committee members is attached as (Annexure- "A").

2. After welcoming the participants, the Chairman apprised the Committee that the purpose of the meeting was to examine and evaluate the qualification documents of the firms/bidders as per the criteria specified in the bidding documents for further processing. It was informed that a total of four (04) bids had been received, all of which were considered for technical evaluation at initial stage. The Chairman further informed that the bidding process was single stage Two envelope as prescribed under Rule 46(2) of the SPP Rules, 2010 (amended from time to time); was adopted for this procurement. Accordingly, the technical bids were evaluated in line with the eligibility and evaluation criteria stipulated in the bidding documents and in accordance with the SPP Rules, 2010 (amended from time to time).

3. The Procurement Committee conducted a comprehensive examination and evaluation of the technical proposals based on the criteria outlined in the bidding documents, utilizing the point-based evaluation system. The detailed of responsive (qualified) bidders, as per the Bidders Qualification Report (BQR) and evaluation criteria, are provided below:


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Naveed Anwer Mari
Chief Statistician
Industries & Commerce Dept.
Member PC


Shoukat Ali
Assistant Director.(P)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

4. DETAIL OF EVALUATION FOR THE PROCUREMENT OF SECURITY SERVICES FIRM:-

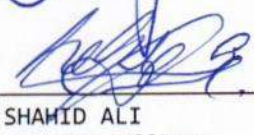
S#	Name of the Bidder	Status of Bidder Qualification Report (Qualified/Disqualified)	Annexure
1	M/s Rapid Security Guards (Pvt) Ltd	Qualified	"B" & "C"
2	M/s Sigma Security Services (Pvt) Ltd	Qualified	"B" & "C"
3	M/s Bahria Security System & Services	Qualified	"B" & "C"
4	M/s FIST Security (Pvt) Ltd	Qualified	"B" & "C"


5. The Procurement Committee (PC), after detailed deliberations, made the following decisions:


- i. The Committee verified the status of all bidders regarding their active registration with the Federal Board of Revenue (FBR) for Income Tax and Sales Tax (GST) and SRB.
- ii. The PC finalized the Technical Evaluation Report for responsive and non-responsive (qualified/disqualified) bidders and decided that the Bidders Qualification Report of the bidders shall be uploaded on the EPADS Portal prior to the opening of financial bids as per prescribed SPP Rules-2010 (amended from time to time). The financial bids of the qualified bidders will be opened in their presence, in accordance with the prescribed rules also formal intimation, in letter form, shall be provided to the responsive and non-responsive (qualified-dis qualified) bidders.


The meeting ended with vote of thanks to and from the Chair.


NAVEED ANWER MARI
Chief Statistician,
Industries & Commerce Department
Govt of Sindh/Member PC


SHAHID ALI
Section Officer
Rehabilitation Department
Govt of Sindh/Member PC


SHOUKAT ALI
Assistant Director (Procurement)
PDMA Sindh / Secretary & Member PC


MAQSOOD AHMED MAHESAR
Assistant Director Technical
Sindh Food Authority
Member PC

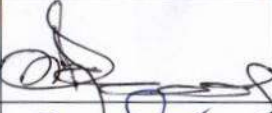





SAJJAD MUHAMMAD
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

09/02/2026.

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

MEETING FOR EVALUATION OF TECHNICAL BID FOR HIRING OF SECURITY SERVICES FIRM FOR CFY 2025-26

HELD ON 09TH FEBRUARY 2026 AT 1400 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Sajjad Muhammad	DD (H&SE)	PDMA Smell. (Rehab)	0331-2917531	
2	Masood Ahmed Mahesr	AD (Tech)	Sindh Food Authority	0333 - 2602473.	
3	Shahid A	Section Officer	Rehabilitation	03343575326	
4	Shoukat Ali	Assistant Director (P)	PDMA	0300-9266610	
5	Naveed Ameen Mari	Chief Statistician	Industries and Commerce Department	0333 3090695	



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY
EVALUATION CRITERIA ON THE BASIS OF POINT SYSTEM
(PROCUREMENT FOR HIRING OF SECURITY SERVICES FIRM/COMPANY FOR PDMA)



Annex: - C

The Procurement Committee meeting for Procurement for hiring of Security Services Firm was held on 09.02.2026 at 1400 hours at PDMA HQ Karachi to evaluate the eligibility of the Security Services Firm on the basis of Technical Evaluation Criteria on the basis of point system for provision of Security Services as prescribed in the bidding document. Based on the results of Technical Evaluation. The standard of maximum marks and obtained marks by the bidder /firm is as under:

Sr.	Evaluation Criteria on the basis of Point System.	Max Marks	M/s Rapid Security Guards (Pvt) Ltd.	M/s SIGMA Security Services (Pvt) Ltd	M/s Bahria Security Systems & Services	M/s FIST Security (Pvt) Ltd.
	Performance Profile					
a)	Good Performance Certificates issued by Major Clients (Multinational Corporations /Govt. Organizations/ Embassies / Banks/ 5-Star Hotels Education facilities, etc.) (05 Mark each certificate)	20	20	20	20	20
b)	Experience of the company 20 years (1 Mark for each year)–	20	17	16	16	20
	Training of Guards (Firing Range etc.)					
c)	i. State of the Art own Training Facility (Own / Membership) (10Marks) ii. Others (05 Marks)	10	10	10	10	5
	Training of Security Guards for Fire Extinguishing / Fire Fighting, in the event of fire: (provide certificates of training sessions)					
d)	i. Yes (10Marks) ii. No (0Marks)	10	10	10	10	10
	Centralized 24 / 7 Control Center for Monitoring of Security Services					
e)	i. Yes (5Marks) ii. No (0Marks)	05	05	05	05	5
	Armed Mobile Response Unit(s), in case of emergency situation:					
f)	i. More than five mobile units (05Marks) ii. Less than five mobile units (03Marks) iii. No Mobile Units (0Marks)	05	05	05	05	3
	Company's Welfare Policies for its Guards:					
g)	i. Health Cover, Pension and Life Insurance Policy for Guards (20Marks) ii. Health Cover and Life Insurance Policy for Guards (15Marks) iii. Health Cover OR Life Insurance Policy for Guards (10Marks) iv. No Policies (0Marks)	20	20	20	20	20
	Strength of Security Guards deployed in Pakistan					
h)	i. More than 2000 Guards (10Marks) ii. Less than 2000 Guards (5Marks)	10	10	10	10	5
	Final Result of Evaluation Criteria (Minimum 70 marks required to qualify)	100	97	96	96	88
	Status of evaluation of firm on the basis of min. 70 marks required to qualify	70	Qualified	Qualified	Qualified	Qualified

Naveed Anwer Marf
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC

Shahid Ali
Section Officer
Rehabilitation Department
Member PC

Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC

Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC

Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY

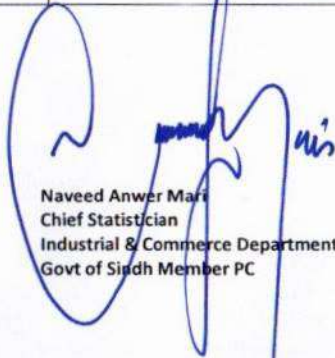


Annex: - B

BIDDER QUALIFICATION REPORT.
(PROCUREMENT OF SECURITY SERVICES FIRM/COMPANY FOR PDMA)

The meeting of the Procurement Committee, constituted under notification No. SO-I(Rehab)/3-14/2014/5540, dated: 01.07.2025, issued by the Rehabilitation Department for the procurement of works, Services & Goods for PDMA Sindh for FY 2025-26, was held on 09.02.2026 at PDMA Head Office Karachi at 1400 hours. The meeting was convened to evaluate the eligibility of the Security Services Firms on the basis of the requirement criteria prescribed in the bidding documents. The details of the findings are as follows:

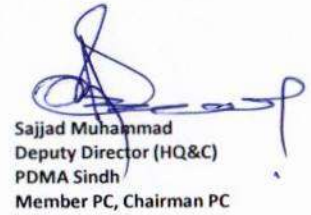
Sr.	Evaluation Criteria.	M/s Rapid Security Guards (Pvt) Ltd.	M/s SIGMA Security Services (Pvt) Ltd	M/s Bahria Security Systems & Services	M/s FIST Security (Pvt) Ltd.
1	The Firm would not be blacklisted on affidavit of non-judicial stamp paper of Rs. 500/ with the conditions mentioned in bidding document	Yes	Yes	Yes	Yes
2	Must have registration at FBR (Active Status) and Registration with SRB (Certificate)	Yes	Yes	Yes	Yes
3	Registration with SECP / Registrar of Firm as Private Limited Company / Registered Firm	Yes	Yes	Yes	Yes
4	NOC from Ministry of Interior for running Security Company.	Yes	Yes	Yes	Yes
5	i. Financial Audit Report from registered Chartered Accountant Firm ii. Copy of Annual Tax Returns filed with FBR. ii. Copy of Bank Statement	Yes	Yes	Yes	Yes
6	Certificate with Membership with all Pakistan Security Agencies Association (APSAA) with latest renewal for 2025-26.	Yes	Yes	Yes	Yes
7	Security Company must have Valid License of PTA for Wireless (Wireless License)	Yes	Yes	Yes	Yes
8	Certificate of Registration with Employee Old Age Benefit Institute (EOBI) and Sindh Employees Social Security Institution (SESSI)	Yes	Yes	Yes	Yes
9	Bid Security in shape of Pay Order / DD / Bank Guarantee of Rs. 500,000/= and Tender Documents Fee of Rs. 5,000/= issued by any scheduled Bank in favor of Provincial Disaster Management Fund.	Yes	Yes	Yes	Yes
10	Deployment of at least 2000 security guards in Pakistan. along with detail of deployment .	Yes	Yes	Yes	Yes
11	At least 4 x Good Performance Certificates from major clients like (Multinational companies, Banks, Govt. Organizations, Embassies, Educational facilities and Five Star Hotels etc. where security Company has provided security services.	Yes	Yes	Yes	Yes
12	The Firm must have experience in providing security services to a least (03) three govt. departments.	Yes	Yes	Yes	Yes
13	The Security company must process valid license for at least 1000 weapons.	Yes	Yes	Yes	Yes
	STATUS OF EVALUATION AS PER BIDDER QUALIFICATION REPORT (QUALIFIED / DISQUALIFIED)	QUALIFIED	QUALIFIED	QUALIFIED	QUALIFIED


Naveed Anwer Mair
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC



PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)
REHABILITATION DEPARTMENT
GOVERNMENT OF SINDH



MINUTES OF THE 4th MEETING OF PROCUREMENT COMMITTEE HELD ON 26th FEBRUARY 2026 AT 1100 HOURS REGARDING THE OPENING OF FINANCIAL BIDS FOR THE HIRING OF SECURITY SERVICES FIRM TO PROVIDE SECURITY AT THE PREMISES OF PDMA SINDH FOR THE FINANCIAL YEAR 2025-26

The 4th meeting of the Procurement Committee, notified by the Rehabilitation Department vide Notification No. SO-I (Rehab)/3-14/2014/5540 dated 01.07.2025 under Rule 7 & 8 of the SPP Rules-2010 (amended time to time) was held under the chairmanship of the Deputy Director (HQ&C), PDMA Sindh / Chairman PC, on 26th February 2026 at 1100 hours at the PDMA Head Office, Karachi, for the financial opening for hiring of Security Services Firm to provide security at the premises of PDMA Sindh for FY 2025-26.

2. The chair welcomed committee members and apprised the committee that (04) bids were received for the NIT item Hiring of Security Services Firm on the opening date of technical bid(s) and the (04) bids were found technically qualified in the technical Evaluation of NIT by the committee. The bidding process was single stage two envelope procedure as per (Rule 46(2)) of SPP Rule, 2010 (amended from time to time) was adopted for the instant procurement, hence the financial bids was to be opened in front of bidder(s)/firm(s) or their representatives as per SPP Rules, 2010 (Amended from time to time). The attendance sheet of the PC and bidder are attached as (Annexure-"A" and Annexure-"B").

3. The details of qualified bidder as per technical evaluation in the last PC meeting held on 09th February 2026 at 1400 hours is as under;

S#	Name of the Bidders	Status of Firm Technical Qualification Report (Qualified/Disqualified)	Annexure
1	M/s BAHRIA SECURITY SYSTEMS AND SERVICES.	Qualified	Annex: "C"
2	M/s FIST SECURITY (PVT) LIMITED.	Qualified	Annex: "C"
3	M/s RAPID SECURITY GUARDS (PVT) LTD.	Qualified	Annex: "C"
4	M/s SIGMA SECURITY SERVICES (PVT) LIMITED.	Qualified	Annex: "C"


4. The financial bids of technically qualified firms were opened through EPADS Portal in front of PC members and bidder or their representative, who was present at the time of financial opening. The bids were opened for the NIT item and name of the firm / bidder, rate and total amount was read out loudly and recorded.


Naveed Anver Marri
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

5. The Summary indicating the detail of security services firm, who participated in the opening of financial bid is as under:

S #	Name of Firm	1st Year Rate per Guard / Month (PKR)	1st Year Total Cost (PKR)	2nd Year Rate per Guard / Month (PKR)	2nd Year Total Cost (PKR)	3rd Year Rate per Guard / Month (PKR)	3rd Year Total Cost (PKR)	Total Cost (3 Years)
1	M/s Fist Security (Pvt) Limited	41,400	24,840,000	43,470	26,082,000	45,644	27,386,400	78,308,400
2	M/s Rapid Security Guards (Pvt) Ltd	46,515	27,909,000	48,840	29,304,000	51,282	30,769,200	87,982,200
3	M/s Bahria Security Systems And Services	49,592	29,755,200	53,559	32,135,400	57,844	34,706,400	96,597,000
4	M/s Sigma Security Services (Pvt) Limited	52,586	31,551,600	52,586	31,551,600	52,586	31,551,600	94,654,800

6. The Procurement Committee, after opening of the financial bids through the e-PADS system and detailed deliberations, took the following decision:

i. The rates quoted by the bidders as obtained through e-PADS shall be examined and evaluated in the next meeting of the Procurement Committee in accordance with the criteria laid down in the bidding documents. The Committee shall also review whether the quoted rates are in conformity with the minimum wages notified by the Labour & Human Resources Department, Government of Sindh, and shall further verify the applicable Income Tax, Sindh Revenue Board (SRB) registration, Active Taxpayer status, and Active SRB status of the bidders.

ii. After completion of the above evaluation and scrutiny, the recommendations of the Procurement Committee shall be finalized in the next meeting in accordance with the applicable procurement rules and bidding requirements.

The meeting ended with a vote of thanks to and from the Chair.


Naveed Anwer Mar
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shaheed All
Section Officer
Rehabilitation Department
Member PC


Shoukat All
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC







Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

26/02/21

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

MEETING FOR OPENING OF FINANCIAL BID FOR HIRING OF SECURITY SERVICES FIRM FOR CFY 2025-26





HELD ON 26TH FEBRUARY 2026 AT 1100 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Sajjad Muhammad	DD (H&C)	PDMA (Relab)	0331-2917531	
2	Magsood Ahmed	A.D (Tech)	Sindh Food Authority	0333-2602975	
3	Shehida A.L.	Section Officer	Rehabilitation	0334357532	
4	Shoukat ali	SO (Procurement)	PDMA	0300-9266610	
5	Naveed Anwar Mami	Chief Statistician	Industries & Commerce Department	0333-3090825	

ATTENDANCE SHEET FOR BIDDER

MEETING FOR OPENING OF FINANCIAL BIDS FOR HIRING OF SECURITY SERVICES FIRM FOR CFY 2025-26

HELD ON 26TH FEBRUARY 2026 AT 1100 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	BIDDER / FIRM	CONTACT	SIGNATURE
1	Danish Khan	Manager Proc	Sigma Security	03332521089	
2	Muhammad Beshad	Head Marketing	Balvir Security Systems & Services	0311-2717502	
3	Fahim Waseel	Manager Accounts	Fist Security Pvt. Ltd	0331-2602499	
4	Hikhar Ahmad	G.M	Rapid Security	0300-2036943	
5					



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)



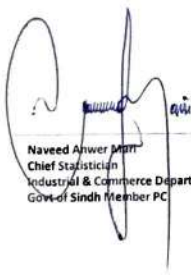
**MINUTES OF THE 5th MEETING OF PROCUREMENT COMMITTEE HELD ON 5th MARCH 2026
AT 1100 HOURS REGARDING THE EVALUATION OF FINANCIAL BID(S) FOR THE HIRING
OF SECURITY SERVICES FIRM TO PROVIDE SECURITY AT THE PREMISES OF PDMA
SINDH FOR THE FINANCIAL YEAR 2025-26**


The 5th meeting of the Procurement Committee, notified by the Rehabilitation Department vide Notification No. SO-I (Rehab)/3-14/2014/5540 dated 01.07.2025 under Rule 7 & 8 of the SPP Rules-2010 (amended time to time) was held under the chairmanship of the Deputy Director (HQ&C), PDMA Sindh / Chairman PC, on 5th March 2026 at 1100 hours at the PDMA Head Office, Karachi, for the evaluation of financial bid(s) for hiring of Security Services Firm to provide security at the premises of PDMA Sindh for FY 2025-26 (The attendance sheet of PC members is attached as Annexure- "A").

2. The chair informed the Committee (PC) that four bidders/firms have qualified under the technical evaluation i.e. M/s BAHRIA SECURITY SYSTEMS AND SERVICES, M/s FIST SECURITY (PVT) LIMITED, M/s RAPID SECURITY GUARDS (PVT) LTD and M/s SIGMA SECURITY SERVICES (PVT) LIMITED and accordingly the PC opened their financial bids during its 4th meeting held on 26th February 2026 at 1100 in PDMA HQ Karachi.

3. The chairman further informed that During the financial evaluation of bids submitted by the security companies for the provision of approximately 50 security guards to the Provincial Disaster Management Authority (PDMA), Sindh, the following rates were quoted per guard per month basis:


Sr.No	Name of Firm	Quoted Rate (Rs.)
01	M/S FIST SECURITY (PVT) LIMITED	41,400
02	M/S RAPID SECURITY GUARDS (PVT) LTD	46,515
03	M/S BAHRIA SECURITY SYSTEMS AND SERVICES	49,592
04	M/S SIGMA SECURITY SERVICES (PVT) LIMITED	52,586


Naveed Anwer MP
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc.)
PDMA Sindh
Secretary / Member PC

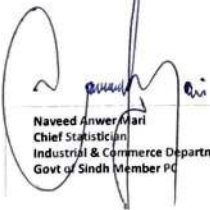

Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC



Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

4. It is pertinent to mention that the Labour & Human Resources Department, Government of Sindh has notified the minimum wage for semi-skilled workers as Rs. 41,350 per month vide notification No.L-II-13-3/2016-I dated 28.07.2025. The quoted rates were examined keeping in view the statutory liabilities, including Income Tax @ 6% (FBR rules) and Sindh Sales Tax on Services @ 15% (SRB). The net amount remaining after these deductions was assessed to ensure compliance with the minimum wage requirement. The financial chart is as under:

Sr.No	Company	Quoted Rate (Rs.)	Income Tax 6% (Rs.)	SRB 15% (Rs.)	Total Deductions (Rs.)	Net Amount (Rs.)	Status
01	M/S FIST SECURITY (PVT) LIMITED	41,400	2,484	6,210	8,694	32,706	Disqualified due to non-compliance with GoS policy of Minimum wages
02	M/S RAPID SECURITY GUARDS (PVT) LTD	46,515	2,791	6,977	9,768	36,747	Disqualified due to non-compliance with GoS policy of Minimum wages
03	M/S BAHRIA SECURITY SYSTEMS AND SERVICES	49,592	2,976	7,439	10,414	39,178	Disqualified due to non-compliance with GoS policy of Minimum wages
04	M/S SIGMA SECURITY SERVICES (PVT) LIMITED	52,586	3,155	7,888	11,043	41,543	Responsive

5. Upon financial evaluation and statutory deductions, it was observed that the quoted rates of FIST Security (Pvt) Limited, M/S Rapid Security Guards (Pvt) Ltd, and M/S Bahria Security Systems and Services fall below the notified


Naveed Anwer
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc.)
PDMA Sindh
Secretary/Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

minimum wage of Rs. 41,350 after applicable deductions. Therefore, these firms are declared disqualified and quoted rate of M/S Sigma Security Services (Pvt) Limited remains sufficient to cover the minimum wage requirement after statutory deductions; therefore, this firm is declared Responsive and is the lowest evaluated responsive bidder.

6. The PC prepared comparative statement for the above mentioned NIT item, details of evaluation along with recommendation are mentioned at (Annexure-B).

7. The PC also prepared Bid Evaluation Report (BER) for the above mentioned NIT item; same is attached at "Annexure-C"

8. The total quoted bid amount of successful bidder for the above mentioned category was compared with the estimated cost and recommendation, detail mentioned as under:

Sr. #	Name of Item	Name of successful bidder	Total quoted and evaluated cost by the successful bidder for Approx. 50 Guards 1 st year for FY 2025-26 in (Rs.)	Comparison with estimated cost	Recommendations by the PC
1	Procurement of Security Services for PDMA Sindh	M/s Sigma Security Services (Pvt) Limited	Rate Per Guard per month Rs.52,586/- and per Year Rs.31,551,600/-	Above with estimated cost Rs.25.2 (million)	Recommended for Award of Contract

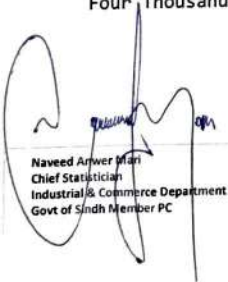
Total Amount in Words:

1st year of contract: Rupees Thirty-One Million Five Hundred Fifty-One Thousand Six Hundred Only.

2nd year of contract: Rupees Thirty-One Million Five Hundred Fifty-One Thousand Six Hundred Only.

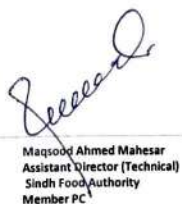
3rd year of contract: Rupees Thirty-One Million Five Hundred Fifty-One Thousand Six Hundred Only.

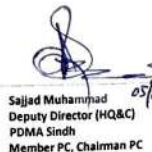
Grant Total (for 03 years): Rupees Ninety-Four Million Six Hundred Fifty-Four Thousand Eight Hundred Only.


Naveed Arwer Miri
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc.)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

9. The Procurement Committee, after deliberations, took the following decision:

- After thorough evaluation of the financial bids, the Procurement Committee found M/s Sigma Security Services (Pvt.) Limited to be responsive and compliant with the codal formalities, including adherence to the minimum wages notified by the Government of Sindh.
- Accordingly, the Procurement Committee recommended M/s Sigma Security Services (Pvt.) Limited for the award of the contract, subject to provide undertaking on a security bond that they will abide by the government of Sindh policy of minimum wages.


The meeting ended with a vote of thanks to and from the Chair.



Naveed Anwer Malik
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC




Shahid Ali
Section Officer
Rehabilitation Department
Member PC



Shoukat Ali
Assistant Director (Proc.)
PDMA Sindh
Secretary /ember PC



Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


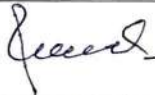


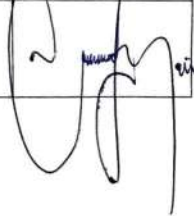


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

**MEETING FOR EVALUATION OF FINANCIAL BIDS FOR HIRING OF SECURITY SERVICES FOR PDMA SINDH
FOR CFY 2025-26**

HELD ON 05TH MARCH 2026 AT 1100 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Sajjad Muhammad	DD (HQ & C)	PDMA (Rehab)	0331-2917531	
2	Magsud Ahmed	A.D (SFA) (Technical)	Sindh Food Authority	0333-262475	
3	Shahid A	Section Officer	Rehabilitation	0334 3575326	
4	Shaukat Ali	A.D (procurement)	PDMA	0300-9166610	
5	Naveed Anwar Mari	Chief Statistician	Industries & Commerce Department	0333 - 3090695	



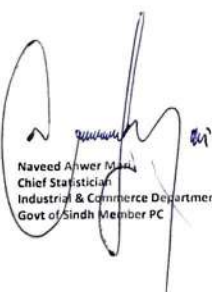
PROVINCIAL DISASTER MANAGEMENT AUTHORITY SINDH

BID EVALUATION REPORT


NIT Item No. 01:- Procurement of Security Services Firm/Company: -
(Annexure-)

1. Name of Procuring Agency Provincial Disaster Management Authority Sindh
2. Tender Reference No. INF/KRY.No.4543/25
3. Tender Description / name Procurement of Security Services (Firm/Company)
5. Method of procurement National Competitive Bidding (Single stage Two envelope procedure)
6. Tender Published 02.01.2026 (Business Recorder, Ummat & Ibrat)
7. EPADS NIT NO S-26010667238
8. Total Bids received 04 No.
9. Technical bids opening date 19.01.2026 at 1630 Hours
10. Nos. of bids technically qualified 04
11. Bids Rejected 0
12. Financial Bids opening date 26.02.2026 at 1100 Hours


Sr.#	Name of Bidders	Total Cost Offered (Pkr)* for the FY - 2025-26	Comparison Estimated Cost	Reason for Acceptance or Rejection	Recommendation of PC
01	M/s FIST SECURITY (PVT) LIMITED	24,840,000	Below the Estimated Cost	Disqualified	-
02	M/s RAPID SECURITY GUARDS (PVT) LTD	27,909,000	Above the Estimated Cost	Disqualified	-
03	M/s BAHRIA SECURITY SYSTEMS AND SERVICES	29,755,200	Above the Estimated Cost	Disqualified	-
04	M/s SIGMA SECURITY SERVICES (PVT) LIMITED	31,551,600	Above the Estimated Cost	Qualified	Recommended for Award of Contract


Naveed Anwer
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC



Provincial Disaster Management Authority
Rehabilitation Department, Government of Sindh




COMPARATIVE STATEMENT

Hiring of Security Services Firm

NIT NO. INF-KRY-4543/25, Dated: 02-01-2026

Annexure:


S.#	Description of Security Services Firm	Amount / Financial Proposal quoted by the Bidder/Firm (Inclusive of all taxes) per year for FY 2025-26								Remarks
		M/s Sigma Security Services (Pvt) limited		M/s Bahria Security Systems and Services		M/s Rapid Security Guards (Pvt) Ltd.		M/s Fist Security (Pvt) limited		
		Quoted Rate per guard / per month	Amount Each Year	Quoted Rate per guard / per month	Amount Each Year	Quoted Rate per guard / per month	Amount Each Year	Quoted Rate per guard / per month	Amount Each Year	
1	Quoted Rates for 1st Year	52,586	31,551,600	49,592	29,755,200	46,515	27,909,000	41,400	24,840,000	M/s Sigma Security Services (Pvt) limited recommended for Award of Contract.
2	Quoted Rates for 2nd Year	52,586	31,551,600	53,559	32,135,400	48,840	29,304,000	43,470	26,082,000	
3	Quoted Rates for 3rd Year	52,586	31,551,600	57,844	34,706,400	51,282	30,769,200	45,644	27,386,400	
TOTAL AMOUNT FOR 3 YEARS		94,654,800		96,597,000		87,982,200		78,308,400		
STATUS		QUALIFIED		DISQUALIFIED		DISQUALIFIED		DISQUALIFIED		


Naveed Anwer Azari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Shahid Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC

PROVINCIAL DISASTER MANAGEMENT AUTHORITY, SINDH

NOTE SHEET

SUBJECT: EXTENSION OF BID VALIDITY PERIOD FOR HIRING OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26

1 It is submitted that PDMA Sindh initiated a bidding process for "Hiring of Security Services for PDMA Sindh for FY 2025-26" in accordance with the provisions of SPP Rules, 2010. In this regard, 04 (four) firms/companies participated in the bidding process, and the technical bids were opened on 19.01.2026.

2 As per Rule 38(1) of SPP Rules, 2010, the bid validity period was ninety (90) days. Furthermore, under Rule 1-A, the bid validity period starts from the date of opening of technical or financial bids, whichever is earlier.

3 It is further submitted that the Procurement Committee completed the scrutiny and evaluation process and uploaded the recommendation for award of contract on EPADS within the prescribed bid validity period. However, subsequently, a complaint was received from M/s Behria Security Systems and Services, and the matter is under consideration/disposal by the Complaint Redressal Committee (CRC) in accordance with SPP Rules, 2010.

4 Therefore, completion of the procurement process and issuance of the final award may require additional time. In this regard, it is proposed that the Competent Authority may kindly approve extension of the bid validity period, for a further period of sixty (60) days under Rule 38(4) of SPP Rules, 2010.

Submitted for kind perusal and orders, please.

5 Assistant Director (Proc)
/Secretary PC

09/04/2026

6 Deputy Director (HQ&C)
/Chairman PC

09/04/2026.

7 Director General PDMA Sindh
Assistant

09/04/2026

Complaint Redressal Committee,
Provincial Disaster Management Authority (PDMA),
Sindh

06 April 2026

Subject: GRAVIENCES-BID EVALUATION REPORT


This refers to your final evaluation report, wherein we have observed certain discrepancies in the calculation of rates after deduction of applicable taxes.

We would like to bring to your attention that Sindh Sales Tax (SST) is now applicable at the revised rate of 8%, as opposed to 15% previously considered. Based on the correct application of SST at 8%, the recalculated minimum wage amounts to **PKR 42,648/-**, which is fully compliant with the Government of Sindh minimum wage requirements.

For your reference and verification, the relevant SRB notification is attached herewith.

We request you to kindly review and rectify the calculations accordingly. and reconsider the bids accordingly.

Encl: SRB Notification


KHALID MEHMOOD
Commander (Retd) PN
Manager (BSS&S)





GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)



MINUTES OF THE COMPLAINT REDRESSAL COMMITTEE (CRC) MEETING HELD ON 13TH APRIL 2026 AT 1300 HOURS REGARDING THE GRIEVANCES RAISED BY M/S BAHRIA SECURITY SYSTEMS AND SERVICES (PVT.) LTD. ON THE RECOMMENDATIONS OF THE PROCUREMENT COMMITTEE (PC) FOR THE HIRING OF SECURITY SERVICES FOR PDMA SINDH (FY 2025-26)

The meeting of the Complaint Redressal Committee (CRC), notified by the Rehabilitation Department vide Notification No. SO-I (Rehab)/3-14/2014/5541 dated 01.07.2025 under Rule 31 of the SPP Rules-2010 (amended time to time) was held under the chairmanship of the Director General, PDMA Sindh / Chairman CRC, on 13th April 2026 at 1300 hours at the PDMA Head Office, Karachi, the meeting was conveyed to deliberate upon the grievances filled by M/s Bahria Security Systems and Services (Pvt) Ltd (SPPRA EPADS Tender ID#S-26010667238). The attendance sheet of the Complaint Redressal Committee (CRC) and bidder is attached as (Annexure "A" & "B")

2. The Background of the Case.

The Chairman informed the Committee that four (04) bidders technically qualified for the procurement of security services. Their financial bids were opened on 26th February 2026. The rates quoted per guard, per month were as follows:

S.No	Name of Bidder / Firm	Quoted Rate (Rs.)
01	M/s FIST SECURITY (PVT) LIMITED	41,400/=
02	M/s RAPID SECURITY GUARDS (PVT) LTD	46,515/=
03	M/s BAHRIA SECURITY SYSTEMS AND SERVICES (Pvt) Ltd.	49,592/=
04	M/S SIGMA SECURITY SERVICES (PVT) LIMITED	52,586/=

3. Initial Evaluation by Procurement Committee.

The Procurement Committee (PC) previously evaluated the bids based on the slab of 15% tax of SRB. Under that calculation, M/s Bahria Security Systems & Services (Pvt) Ltd, and others were disqualified as they were falling below the Government of Sindh's notified minimum wage of Rs. 41,350 (Notification No. L-II-13-3/2016-I dated 28.07.2025).

4. Grievance of M/s Bahria Security Systems & Services (Pvt) Ltd.

The representative of M/s Bahria Security Systems & Services (Pvt) Ltd, argued that the Procurement Committee (PC) erred by applying an obsolete

Ali Riaz
Assistant Account Officer
Accountant General Sindh
Govt of Sindh. Member CRC

Kanwar Waseem
Provincial Secretary
Red Crescent
Member CRC

Syed Salman Shah
Director General
PDMA Sindh
Chairman CRC

SRB tax rate of 15%. They referred the Sindh Government gazette, Part-No.IV Provincial Assembly of Sindh Notification PAS/LEGIS-B-13/2025 published on 2nd July 2025, which reduced the Sindh Sales Tax on Security Services to 8%. They contended that with the deduction of 8% tax, their bid will still remain compliant with the Minimum Wage Act.

5. Revised Financial Evaluation.

The Complaint Rederessal Committee (CRC) examined the contention and verified the SRB notification No PAS/LEGIS-B-13/2025 published on 2nd July 2025 Clause No 29 (annexure C). Accordingly, the committee recalculated the financial health of the bids using Income Tax @ 6% and SRB @ 8%.

S.No	Bidder/Firm	Quoted Rate (Rs.)	Income tax 6% (Rs.)	SRB 8% (Rs.)	Total Deductions (Rs.)	Net Amount (Rs.)	Status
01	M/s FIST SECURITY (PVT) LIMITED	41,400	2,484	3,312	5,796	35,604	Non - Compliant
02	M/s RAPID SECURITY GUARDS (PVT) LTD	46,515	2,791	3,721	6,512	40,003	Non - Compliant
03	M/s BAHRIA SECURITY SYSTEMS AND SERVICES (Pvt) Ltd.	49,592	2,976	3,967	6,943	42,649	Responsive
04	M/S SIGMA SECURITY SERVICES (PVT) LIMITED	52,586	3,155	4,207	7,362	45,224	Responsive


6. Deliberations and Observations.

Upon recalculation at the 8% SRB rate, the CRC observed that:

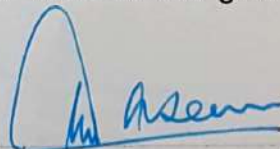
The net amount for M/s Bahria Security Systems & Services (Pvt) Ltd, (Rs. 42,649/-) effectively exceeds the minimum wage threshold of Rs.41,350/-

M/s Bahria Security Systems & Services (Pvt) Ltd, is the lowest evaluated responsive bidder when the correct statutory tax rates are applied.

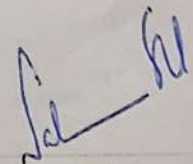
The Procurement Committee (PC's) previous recommendation for M/s Sigma Security Services (Pvt) Ltd, was based on an incorrect tax calculation, leading to an unnecessary higher cost to the government.



Ali Riaz
Assistant Account Officer
Accountant General Sindh
Govt of Sindh. Member CRC



Kanwar Waseem
Provincial Secretary
Red Crescent
Member CRC



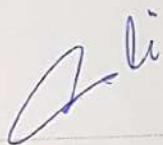
Syed Salman Shah
Director General
PDMA Sindh
Chairman CRC

7. Decision of the CRC

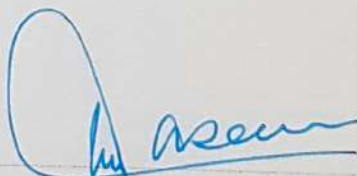
After thorough deliberation, the Complaint Redressal Committee (CRC) took the following decisions:

- **Acceptance of Grievance:** The grievance of M/s Bahria Security Systems and Services (Pvt) Ltd, is hereby "accepted" as their bid was found compliant with the minimum wage policy after applying the prevailing 8% SRB rate.
- **Annulment of Previous Recommendation:** The recommendation of the Procurement Committee (PC) for the award of contract to M/s Sigma Security Services was set aside.
- **Decision for Award of Contract:** The Complaint Redressal Committee (CRC), in accordance with SPPRA Rule 31(6), has decided that M/s Bahria Security Systems and Services (Pvt.) Ltd., being the lowest evaluated responsive bidder, is eligible for award of the contract. The Procuring Agency (PA) shall proceed with the award of the contract in light of the decision of the Complaint Redressal Committee (CRC), in accordance with the applicable provisions of the SPPRA Rules.
- **Proviso:** The firm shall provide an undertaking on a Judicial Stamp Paper (Security Bond) affirming that they will strictly ensure the payment of the notified minimum wage (Rs.41,350/-)per month to the security guards.

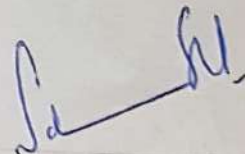
The meeting ended with a vote of thanks to and from the Chair.



Ali Riaz
Assistant Account Officer
Accountant General Sindh
Govt of Sindh. Member CRC



Kanwar Waseem
Provincial Secretary
Red Crescent
Member CRC



Syed Salman Shah
Director General
PDMA Sindh
Chairman CRC

ATTENDANCE SHEET FOR COMPLAINT REDRESSAL COMMITTEE

MEETING REGARDING THE GRIEVANCE OF FIRM M/s BAHRIA SECURITY SYSTEMS AND SERVICES (PVT) LTD, FOR THE HIRING OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26

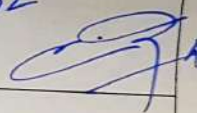

HELD ON 13TH APRIL 2026 AT 1300 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Syed Salman Meh	DG PDMA/ Chairman CMC	Rehabilitation	03028207555	Sy Salman
2	Kamwar Wasim	Provincial Secretary Red Crescent	Red Crescent	0321-8939828	Kamwar Wasim 13/4/26
3	ALI RIAZ	Assistant Account offices	Accountant General Sindh	03337878553	Ali

ATTENDANCE SHEET FOR BIDDER / FIRM

MEETING REGARDING THE GRIEVANCE OF FIRM M/s BAHRIA SECURITY SYSTEMS AND SERVICES (PVT)
LTD, FOR THE HIRING OF SECURITY SERVICES FOR PDMA SINDH FOR CFY 2025-26

HELD ON 13TH APRIL 2026 AT 1300 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NATIONAL NAME	DEPARTMENT	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Muhammad Iqbal		AM (OPS)	BSS & S	0336-2173002	
2	Muhammad Iqbal		I/C Marketing	BSS & S	0311-2717502	
3						



GOVERNMENT OF SINDH
REHABILITATION DEPARTMENT
PROVINCIAL DISASTER MANAGEMENT AUTHORITY (SINDH)



MINUTES OF THE PROCUREMENT COMMITTEE MEETING HELD ON 11th MAY 2026 AT 1300 HOURS IN THE LIGHT OF THE DECISION OF THE COMPLAINT REDRESSAL COMMITTEE (CRC) DECISION TAKEN IN THE MEETING HELD ON 13th APRIL 2026

A meeting of the Procurement Committee, constituted under Notification No. SO-I (Rehab)/3-14/2014/5540 dated 01.07.2025 under Rules 7 & 8 of the SPP Rules-2010 (amended from time to time), was held under the chairmanship of the Deputy Director (HQ&C) / Chairman PC on 11th May, 2026 at 1300 hours at PDMA Head Office, Karachi, to review/revise its earlier recommendation regarding the procurement of Security Services for PDMA Sindh for the Financial Year 2025-26, in the light of the decision of the Complaint Redressal Committee (CRC) taken in the meeting held on 13th April, 2026 at 1300 hours at PDMA Head Office, Karachi. (The attendance sheet of PC members is attached as Annexure- "A")

2. The Chairman welcomed the committee members and informed them that the procurement process was carried out through SPPRA e-PADS. The Committee, in its earlier meeting held on 5th March, 2026 at 1100 hours, evaluated the financial bids of the technically qualified firms, wherein M/s Sigma Security Services (Pvt.) Limited was recommended for award of contract as the lowest evaluated responsive bidder after assessment of statutory deductions and compliance with the minimum wage requirement notified by the Government of Sindh. The recommendation for award of contract was also uploaded on the SPPRA e-PADS system. (Evaluation of financial bids are attached as Annexure- "B").

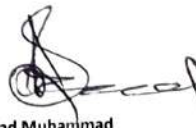
3. The Committee was apprised that subsequent to the above recommendation, a complaint was filed by the aggrieved bidder, M/s Bahria Security Systems and Services, before the Complaint Redressal Committee (CRC), which was deliberated upon in its meeting held on 13.04.2026 in accordance with SPP Rules, 2010. The Complaint Redressal Committee (CRC), after due examination of the procurement process, financial evaluation, and applicability of SRB Tax (tax at the rate of 8% instead of 15%), set aside the earlier recommendation of the Procurement Committee.


Naveed Arwer Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhanjmad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

4. The CRC, in its decision, declared M/s Bahria Security Systems and Services as the lowest evaluated responsive bidder in accordance with the SPP Rules, 2010. (Copy of the minutes of the CRC meeting is attached as Annexure- "C").

5. The Procurement Committee, after detailed deliberation and in compliance with the decision of the Complaint Redressal Committee (CRC) resolved to accept and implement the decision in true spirit. The revised financial chart is as under:


S.No	Bidder/Firm	Quoted Rate Rs per guard/month	Income Tax deduction (6%) Rs.	SRB Deduction (8%) Rs.	Total Deduction Rs.	Net Amount payable per guard/month Rs.	Responsive / Non Responsive
01	M/s FIST SECURITY (PVT) LIMITED	41,400	2,484	3,312	5,796	35,604	Non Responsive/ Disqualified due to non-compliance with GoS policy of Minimum wages
02	M/S RAPID SECURITY GUARDS (PVT) LTD	46,515	2,791	3,721	6,512	40,003	Non Responsive/ Disqualified due to non-compliance with GoS policy of Minimum wages
03	M/S SIGMA SECURITY SERVICES (PVT) LIMITED	52,586	3,155	4,207	7,362	45,224	Responsive Bid
04	M/S BAHRIA SECURITY SYSTEMS AND SERVICES	49,592	2,976	3,967	6,943	42,649	Lowest evaluated responsive bid and compliance with GoS policy of Minimum wages


Naveed Anwer Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

Provincial Director

11/05/26

6. Accordingly, the earlier recommendation of the Procurement Committee for award of contract to M/s Sigma Security Services (Pvt.) Limited stands revised, and M/s Bahria Security Systems and Services is hereby recommended as the successful bidder for the subject procurement.

7. The PC prepared revised comparative statement for the above mentioned NIT item, details of evaluation along with recommendation are mentioned at Annexure-D.

8. The PC also revised Bid Evaluation Report (BER) for the above mentioned NIT item; same is attached at "Annexure-E"

9. The Procurement Committee, after deliberations, took the following decision:


- I. In compliance with the decision of the Complaint Redressal Committee (CRC), the Procurement Committee revised its earlier recommendation and recommended M/s Bahria Security Systems & Services for award of the contract as the lowest evaluated responsive bidder, subject to fulfillment of all codal formalities under SPP Rules, 2010 (Amended from time to time).
- II. The firm shall provide an undertaking on a Judicial Stamp Paper (Security Bond) affirming that they will strictly ensure the payment of the notified minimum wage (Rs.41,350/-)per month amended from time to time to the security guards.

The meeting ended with a vote of thanks to and from the Chair.


Naveed Anwer Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Proc)
PDMA Sindh
Secretary / Member PC



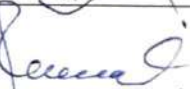

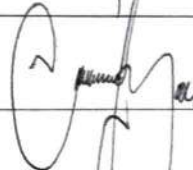

Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

ATTENDANCE SHEET FOR PROCUREMENT COMMITTEE

**PROCUREMENT COMMITTEE MEETING FOR HIRING OF SECURITY SERVICES FIRM TO PROVIDE SECURITY
AT THE PREMISES OF PDMA SINDH FOR CFY 2025-26**

HELD ON 11TH MAY 2026 AT 1300 HOURS (PDMA HEAD OFFICE KARACHI)

S.NO	NAME	DESIGNATION	DEPARTMENT	CONTACT	SIGNATURE
1	Sajid Muhammad.	DD (HR & C).	PDMA (Rehab.)	0331-2917531	
2	Imtiaz Ali	SECTION OFFICER (ADMIN)	REHABILITATION DEPT.	0333- 3977545	
3	MAGSOOD AHMED	Assistant Director (Tech)	SINDH FOOD AUTHORITY.	0333-2602473	
4	Shukat Ali	AS (P)	PDMA	0300-9166610	
5	Naveed Mani	Chief Statistician	Directorate of Industries	0333-3090695	



**Provincial Disaster Management Authority
Rehabilitation Department, Government of Sindh**



REVISED COMPARATIVE STATEMENT

Hiring of Security Services Firm

NIT NO. INF-KRY-4543/25, Dated: 11-05-2026

Annexure:

S.#	Description of Security Services Firm	Statement of Financial Proposal quoted by the Bidder/Firm (Inclusive of all taxes) per year for FY 2025-26 and onward two years								Remarks
		M/s Sigma Security Services (Pvt) Limited		M/s Bahria Security Systems and Services		M/s Rapid Security Guards (Pvt) Ltd.		M/s FIST Security (Pvt) Limited		
		Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	
1	Quoted Rates for 1st Year	52,586	31,551,600	49,592	29,755,200	46,515	27,909,000	41,400	24,840,000	M/s Bahria Security Systems and Services recommended for Award of Contract.
2	Quoted Rates for 2nd Year	52,586	31,551,600	53,559	32,135,400	48,840	29,304,000	43,470	26,082,000	
3	Quoted Rates for 3rd Year	52,586	31,551,600	57,844	34,706,400	51,282	30,769,200	45,644	27,386,400	
TOTAL AMOUNT FOR 03 YEARS		94,654,800		96,597,000		87,982,200		78,308,400		
STATUS		QUALIFIED		QUALIFIED		DISQUALIFIED		DISQUALIFIED		

Decision of the CRC

Upon recalculation at the 8% SRB Tax Rate, the CRC observed that:

In compliance with the Government of Sindh (GoS) policy on minimum wages, the net amount for M/s Bahria Security Systems & Services, after deduction of SRB Tax, comes to Rs. 42,649/-, which effectively exceeds the prescribed minimum wage threshold of Rs. 41,350/-

The Complaint Redressal Committee (CRC), in accordance with SPPRA Rule 31(6), has decided that M/s Bahria Security Systems and Services (Pvt.) Ltd., being the lowest evaluated responsive bidder, is eligible for award of the contract. The Procuring Agency (PA) shall proceed with the award of the contract in light of the decision of the Complaint Redressal Committee (CRC), in accordance with the applicable provisions of the SPPRA Rules.

Naveed Anwer Mati
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC

Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC

Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC

Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC

Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC
11/05/2026



PROVINCIAL DISASTER MANAGEMENT AUTHORITY SINDH
REVISED BID EVALUATION REPORT

NIT Item No. 01:- Procurement of Security Services Firm/Company: - (Annexure-)


1. Name of Procuring Agency Provincial Disaster Management Authority Sindh
2. Tender Reference No. INF/KRY.No.4543/25
3. Tender Description / name Procurement of Security Services (Firm/Company)
5. Method of procurement National Competitive Bidding (Single stage Two envelope procedure)
6. Tender Published 02.01.2026 (Business Recorder, Ummat & Ibrat)
7. EPADS NIT NO S-26010667238
8. Total Bids received 04 No.
9. Technical bids opening date 19.01.2026 at 1630 Hours
10. Nos. of bids technically qualified 04
11. Bids Rejected 0
12. Financial Bids opening date 26.02.2026 at 1100 Hours


Sr.#	Name of Bidders	Quoted Rate per guard / per month (Rs.)	Total Cost Offered (Pkr) for the FY - 2025-26	Ranking in terms of cost	Comparison Estimated Cost	Reason for Acceptance or Rejection	Recommendation of PC
01	M/s BAHRIA SECURITY SYSTEMS AND SERVICES	49,592	29,755,200	1st	Above the Estimated Cost	Qualified	Recommended for Award of Contract as per decision of CRC
02	M/s SIGMA SECURITY SERVICES (PVT) LIMITED	52,586	31,551,600	2nd	Above the Estimated Cost	Qualified	-
03	M/s FIST SECURITY (PVT) LIMITED	41,400	24,840,000	-	Below the Estimated Cost	Dis qualified due to non-compliance with GoS policy of Minimum wages	
04	M/s RAPID SECURITY GUARDS (PVT) LTD	46,515	27,909,000	-	Above the Estimated Cost	Dis qualified due to non-compliance with GoS policy of Minimum wages	

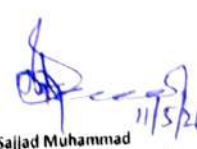
Decision of the CRC: In accordance with SPPRA Rule 31(6), has decided that M/s Bahria Security Systems and Services, being the lowest evaluated responsive bidder, is eligible for award of the contract.


Naveed Aswar Mari
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC


Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC


Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC


Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC


Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Member PC, Chairman PC